



CALL FOR CANDIDATES

The *Université de Sherbrooke* invites applications for a full-time position at the rank of Assistant Professor, in health professions education (HPE) in the Faculty of Medicine and Health Sciences (FMHS). The position is based at the Health campus, in the *Centre de pédagogie des sciences de la santé (CPSS)*.

Ideal applications will be from exceptional candidates with a background in a humanities and/or social sciences discipline, and with expertise that will complement the existing HPE scholarship areas at the CPSS. For just over 10 years, the research division at the CPSS has been comprised of a group of researchers focused, in particular, on learner assessment on the development of clinical reasoning in medical education. The purpose of this recruitment is to consolidate and expand the local research expertise, and to specifically target candidates whose HPE research program relates to competency-based learning, curriculum design and alignment, program evaluation, professional pathway, and distributed medical education.

UNIVERSITY'S COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION

The University is committed to making a priority of these values as strategic factors of excellence. This commitment is stated in the University's *Plan d'action d'équité pour les programmes interorganismes (2017–2022)*. The University invites all qualified individuals to apply, in particular, women, members of visible and ethnic minorities, Aboriginal peoples, and persons with disabilities under the *Programme d'accès à l'égalité en emploi (PAEE)*. The selection tools can be adapted, with an assurance of complete confidentiality, to the needs of persons with disabilities who so request. The University also encourages individuals of all sexual orientations and gender identities to apply. Canadians and permanent residents will be given priority.

ABOUT UNIVERSITÉ DE SHERBROOKE

The Université de Sherbrooke is a French-speaking institution renowned for its human dimension, its innovative operating style and its partnering with professionals. The Université de Sherbrooke is host to more than 31,000 students (from 97 countries and territories worldwide), and another 11,000 students are registered at the University of the Third Age. There are 6,800 employees at the Université de Sherbrooke.

ABOUT THE FACULTY

The Université de Sherbrooke's Faculty of Medicine and Health Sciences (FMHS) encompasses several HPE programs: undergraduate medical education program, 37 postdoctoral training programs, nursing school, rehabilitation school, and continuing education centre. The CPSS provides supports for the various programs, faculty development, as well as HPE research and scholarship.

The FMHS has earned a first-rate reputation due to its pedagogical innovations, responsiveness to society's changing needs, and the success of its world-class fundamental and clinical research teams. It shines brightly on the international stage as the only faculty in Canada and the only French-language faculty in the world to be designated a World Health Organization Collaborating Centre on Health Science Education and Practice.

PROFESSOR OF HEALTH PROFESSIONS EDUCATION

Faculty of Medicine and Health Sciences
Centre de pédagogie des sciences de la santé
Sherbrooke Health Campus
Offer 03224

PRINCIPAL CHALLENGES AND DUTIES

- Develop/pursue her/his research program in collaboration with the researchers and faculty members in the FMHS.
- Demonstrate her/his ability to secure external funding.
- Gradually and strategically develop her/his research program, as well as a local and external network of research collaborators.
- Supervise graduate students in her/his discipline or related disciplines.
- Act as a mentor for faculty members committed to expanding her/his scholarship in health sciences education.
- Work with the faculty members in the FMHS and the research professionals at the CPSS to develop the health sciences education research sector.

QUALIFICATIONS

- Ph.D. in a humanities and/or social sciences discipline related to education, in particular, to health sciences education (e.g., education, psychology, sociology, etc.).
- Expertise in HPE research areas of interest for the FMHS, such as competency-based learning, curriculum design and alignment, program evaluation, professional pathway, and distributed medical education.
- Track record of research projects in their field attesting to their excellent research skills.
- Ability to obtain external funding.
- Qualities or experience required to supervise graduate students and mentor faculty members engaged in research and scholarship at the FMHS.
- Strong background in research methodology, relevant and transferable to HPE; expertise in qualitative methodology an asset.
- Teamwork and collaboration skills.
- Experience in the area of HPE an asset.
- Verbal and written communication skills, in French and English.

Review of applications will begin no later than **September 10, 2018** and will continue until the position is filled.

Check our website for the full description of all our job opportunities, then submit your application online. For this opportunity, see offer 03224.

Candidates must submit a complete CV and a short research plan (maximum 2 pages).

Please have three letters of reference sent directly by the signatories to the following address:

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